

Vision/Traction Organizer

Bible Study Selected Verses



LIGHT OF THE VALLEY
—LUTHERAN CHURCH—
SHINING THE LIGHT OF JESUS

THEREFORE
go
AND MAKE
DISCIPLES OF ALL
nations.

MATTHEW 28:19



What happens when a church operates without a plan?

What happens when you have a plan but don't carry it out?

What comfort can you find in . . .

***the fact that our salvation was planned by God.
the fact that God planned it in eternity.***

How did God "work the plan" ?

“Commit to the LORD whatever you do, and he will establish your plans.”

(Proverbs 16:3)

***In their hearts humans plan their course,
but the Lord establishes their steps***

(Proverbs 16:9)

“The plans of the diligent lead to profit as surely as haste leads to poverty.”

(Proverbs 21:5)

What do these passages tell us about how to fulfill the Great Commission the Lord has given us?

Romans 1:16

For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes: first to the Jew, then to the Gentile.

What do these passages tell us about how to fulfill the Great Commission the Lord has given us?

Ephesians 4:11-16

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

Discuss how the following quote applies to the gospel ministry of LOTV:

"Apathy can only be overcome by enthusiasm, and enthusiasm can only be aroused by two things: first, an ideal which takes the imagination by storm, and second, a definite intelligible plan for carrying that ideal into practice."

(English historian Arnold Toynbee)

6 Key Components of Any Organization

Vision

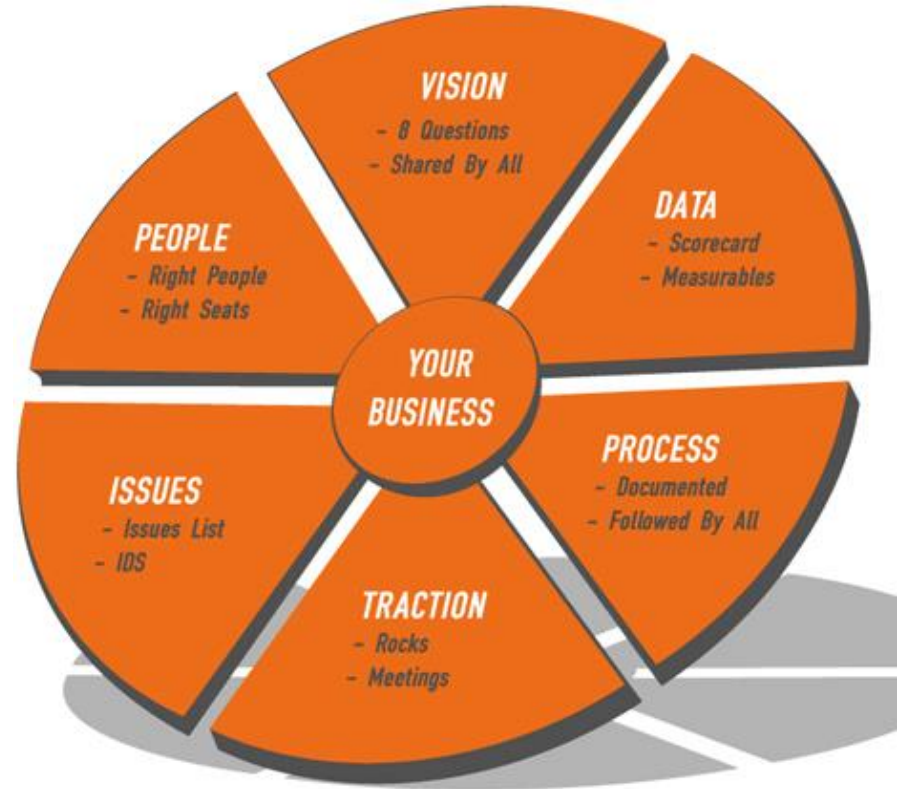
People

Data

Issues

Process

Traction





VISION/TRACTION ORGANIZER

MINISTRY NAME: Light of the Valley, Layton, UT **Date:** 03.17.2023

VISION Kevin Sullivan

Our LOTV Worksheet

<p>CORE VALUES</p>	<ol style="list-style-type: none"> 1. Eyes on Christ and his unchanging Word 2. Hearts on our community and our family of believers 3. Minds to wrestle with tough questions 4. Hands empowered to serve 5. Feet to bring the Gospel to others 	<p>3-YEAR PICTURE™</p>
<p>CORE FOCUS™ <i>(core mission)</i></p>	<p>Purpose/Cause/Passion: Light of the Valley exists to glorify God by growing together in His Word and boldly shining the light of Jesus to others.</p> <p>Our Niche: We come alongside people to share Christ's substitutionary work for all that makes us perfect and complete now.</p>	
<p>6-YEAR TARGET</p>	<ul style="list-style-type: none"> ● Second mission site holding worship – Roy / Plain City / North Ogden (Fall 2026 / Winter 2027) ● Christian school or preschool ● 2-3 full-time equivalent paid staff (across two campuses) ● Annual teen mission trip and/or youth rally ● Have our stuff in order 	
<p>OUTREACH STRATEGY <i>(for gathering and growing audiences for the Gospel)</i></p>	<p>Target Audience/"The List":</p> <ul style="list-style-type: none"> -Those questioning their faith and seeking truth <ol style="list-style-type: none"> a. Families with children b. Singles c. Those moving into the area <p>Three Unique Aspects of our Ministry:</p> <ol style="list-style-type: none"> 1. Biblically sound teaching through Word and Sacrament 2. Meeting people where they're at and compassionately walking with them 3. Genuinely caring for each other <p>Proven Process: First Contact – Intentional Follow-up – Foster One-on-One Relationships – Invite to fellowship / service events – BIC – Membership – BIC 2: ELECTRIC BOOGALOO – SHEPHERDING – PARTICIPATION – MINISTRY TEAM – Leadership Development (CAP) – Leadership</p> <p>Guarantee: You will be cared about whilst coming to know the true God in a friendly, loving, and safe environment.</p>	



"Now bring your long-range vision down to the ground and make it real." (Gino Wickman)

TRACTION

1-YEAR PLAN	ROCKS (quarterly ministry goals)	ISSUES LIST																																																																
<p>Future Date: Spring 2024</p> <p>Goals for the Year:</p> <table border="1" data-bbox="562 252 973 912"> <tr><td>Homeschool Co-op implemented</td></tr> <tr><td>Plans for improving current parsonage and decision for any future parsonage / housing allowance</td></tr> <tr><td>Develop BIC 2: Cruise Control class</td></tr> <tr><td>Music ministry team in place</td></tr> <tr><td>Determine weekly worship schedule, including viability of Monday night service</td></tr> <tr><td>Develop community service plan / approach</td></tr> <tr><td>Begin exploring second mission opportunity</td></tr> <tr><td>Bible camp redesign has begun</td></tr> <tr><td>20 hours FT equivalent paid staff for following fiscal year</td></tr> <tr><td>Two teen events</td></tr> <tr><td>Comprehensive facility improvements plan and budget</td></tr> <tr><td>New movers / area mailings</td></tr> <tr><td>Identify worship coordinator (paid)</td></tr> <tr><td>Member ministry coordinator trained and functioning (paid)</td></tr> <tr><td>Shepherding program running</td></tr> <tr><td>Proven process built out and documented</td></tr> <tr><td>Leadership structure / people in place, encourage annual ministry meetings among various committees</td></tr> <tr><td>Implement a plan for communicating about weather-related cancellations</td></tr> <tr><td>Improved live stream and audio</td></tr> <tr><td>Implement formal usher training program</td></tr> </table> <p>With your cursor in the last row, press Tab to add another row.</p>	Homeschool Co-op implemented	Plans for improving current parsonage and decision for any future parsonage / housing allowance	Develop BIC 2: Cruise Control class	Music ministry team in place	Determine weekly worship schedule, including viability of Monday night service	Develop community service plan / approach	Begin exploring second mission opportunity	Bible camp redesign has begun	20 hours FT equivalent paid staff for following fiscal year	Two teen events	Comprehensive facility improvements plan and budget	New movers / area mailings	Identify worship coordinator (paid)	Member ministry coordinator trained and functioning (paid)	Shepherding program running	Proven process built out and documented	Leadership structure / people in place, encourage annual ministry meetings among various committees	Implement a plan for communicating about weather-related cancellations	Improved live stream and audio	Implement formal usher training program	<p>Future Date: 7/1/2023</p> <p>Rocks for the Quarter:</p> <table border="1" data-bbox="1000 252 1418 768"> <thead> <tr> <th>Rocks for the Quarter:</th> <th>Who?</th> </tr> </thead> <tbody> <tr><td>Plan for 2024 Bible camp in place</td><td>Pastor Klein</td></tr> <tr><td>10 hours full-time equivalent paid staff for following fiscal year</td><td>Eric Meitzen</td></tr> <tr><td>Identify member ministry coordinator candidates</td><td>Eric Meitzen</td></tr> <tr><td>Identify and ask someone to organize a youth event</td><td>Heather Katt</td></tr> <tr><td>Organization chart for church leadership</td><td>Sully Sullivan</td></tr> <tr><td>Create job descriptions for church leadership positions</td><td>Eric Meitzen</td></tr> <tr><td>Pastor Vot meeting with leadership regarding second site timeline</td><td>Sully Sullivan/ Pastor Klein</td></tr> <tr><td>Identify / list facility and parsonage improvement needs</td><td>Jeremy Katt</td></tr> <tr><td>Gather information about / models of shepherding program</td><td>Harry Short</td></tr> <tr><td>Identify communication plan for the VTO</td><td>Council</td></tr> <tr><td>Identify usher trainer</td><td></td></tr> </tbody> </table> <p>With your cursor in the last row, press Tab to add another row.</p>	Rocks for the Quarter:	Who?	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Our LOTV Brochure

OUR BODY OF CHRIST



Eyes on Christ and His unchanging Word



Hearts on our community and our family of believers



Minds equipped to wrestle with tough questions



Hands empowered to serve



Feet set to bring the Gospel to others

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Matthew 28:19-20



VISION, TRACTION, ORGANIZATION



In March, members of LOTV met with WELS Home Mission Counselor Pastor Matt Vogt to discuss the future of our ministry at Light of the Valley.

Our Purpose

Light of the Valley exists to **glorify God** by **growing together** in His Word and **boldly shining** the light of Jesus to others.

Our Vision

Here at Light of the Valley, we come alongside people to share with them Christ's substitutionary work for all, which makes us **perfect** and **complete** now!

What Makes Us Unique

- Biblically sound teaching through Word and Sacrament
- Meeting people where they are and compassionately walking with them
- Genuinely caring for each other

Our LOTV Brochure

OUR OUTREACH OPPORTUNITIES

Those Questioning Their Faith & Seeking Truth, including...



Families with Children



Single Adults

OUR PROMISE

You will be cared about whilst coming to know the true God in a friendly, loving, safe environment.

Proposed Timeline

The group was challenged to put together 1, 3, and 6-Year goals for our congregation

1-Year Goals	3-Year Goals	6-Year Goals
<ul style="list-style-type: none">• Homeschool Co-Op• Explore potential for 2nd Site• Add 20hr of part-time staff (administration, ministry coordinator)• Teen events• Develop plans for property improvements• Community Service Plan• Music Ministry Team	<ul style="list-style-type: none">• Explore potential for future preschool or school• Call 2nd site mission pastor• 2 full-time equivalent paid staff• Restructured lay-led Bible camp• Implement plan for property improvements	<ul style="list-style-type: none">• Christian school or preschool• 2nd site holding worship• 2-3 full-time equivalent paid staff (across two campuses)• Annual teen mission trip and/or youth rally

Help Us Grow

Countless souls around us are wrestling with their unanswered questions regarding their faith. We are here to come alongside them and share the peace that comes from Christ's substitutionary work for all. We need your prayers, time, and resources in doing so. Specifically at this point, we need people to help communicate this with the other members of LOTV, receive feedback, and shape the vision for our congregation.

Discuss how the following quote from Isaiah 55 applies to the gospel ministry of LOTV:

“For my thoughts are not your thoughts, neither are your ways my ways,” declares the Lord.

As the heavens are higher than the earth, so are my ways higher than your ways and my thoughts than your thoughts.

As the rain and the snow come down from heaven, and do not return to it without watering the earth and making it bud and flourish, so that it yields seed for the sower and bread for the eater, so is my word that goes out from my mouth:

It will not return to me empty but will accomplish what I desire and achieve the purpose for which I sent it.

Thoughts?

Questions?



Closing Prayer

Dearest Jesus, our redeemer and the shepherd of our souls, we thank you that through Holy Baptism you have made us a member of your body, the Church. We ask you to bless the congregation at LOTV. May your word always be purely preached and taught among us, and may we gladly hear and learn it and grow in knowledge and love for you.

Call, gather, and enlighten many others to travel with us on the journey to heaven, where you together with the Father and the Holy Spirit are worshiped now and forever. Amen.